

## **Recognition of sustainability initiatives by Deutsche Hypo**

### ZIA German Property Federation (ZIA Zentraler Immobilien Ausschuss e.V.)

With its membership in the ZIA German Property Federation, within the framework of its sustainable corporate management Deutsche Hypo recognises the voluntary self-commitment of the real estate industry in form of the sustainability manual of ZIA „Sustainability – Code, Reports and Compliance“. These are:

- We are aware of our social responsibility and we accept it!
- The principle of sustainability characterizes our values and our behaviour!
- Our goals are not one-dimensional, but are oriented on sustainable principles!
- Our products, services and business relationships are based on sustainable principles!
- Employee selection, development and leadership form the basis of sustainable actions!
- We actively involve our stakeholders in their search and implementation of sustainable solutions.
- We act according to strict compliance standards and strive for continuous improvements!
- We publish our goals, measures, activities and progress in sustainability reports!
- We live transparency and support activities of sustainability measures!
- We live sustainable corporate management and encourage others to do the same.

More information on the sustainability manual of ZIA:

<http://www.zia-deutschland.de/themen/csr/nachhaltigkeit-in-der-immobilienwirtschaft/>

### UN Global Compact

Although Deutsche Hypo is not a member of the UN Global Compact, as a member of the NORD/LB Group, it is committed to its principles for sustainable development and responsibility and oriented to it. These ten principles are:

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.
- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.
- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.
- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

More information about the Global Compact of the United Nations:

<http://www.unglobalcompact.org/>

## UNEP FI

As subsidiary of the NORD/LB - signatory to the UNEP declaration - Deutsche Hypo is also in line with the financial initiative and is thus committed to contribute to a sustainable development of the economy and society. The self-commitment of UNEP FI includes:

- commitment to sustainable development
- promoting a forward-looking environmental management;
- an open communication with the public on the promotion of environmental aspects.

More on the UNEP statement by the financial institutions and the UNEP financial initiative (in English): <http://www.unepfi.org/about/statements/statement/>