

Sustainability programme 2017

Field	Goal	Measure	Implementation	Status
Strategy	Update of strategic actions in the area of sustainability	Development of the sustainability programme 2018 (definition of measures)	31.12.2017	✓
		Update of the sustainability strategy	31.12.2017	✓
	Integration of sustainability into the corporate identity	Integration of sustainability into the brand Deutsche Hypo	continuous	✓
Organization	Improvement of accounting and evaluation of the sustainability performance	Release of a declaration of compliance 2015 with the German Sustainability Code	30.06.2017	✓
		Release of a sustainability report according to GRI 4	30.06.2017	✓
	Improvement of the performance of employees	Development of the internal health management system	31.03.2017	✓
		Conducting a series of events on health	31.12.2017	✓
	Strengthening of the diversity concept	Further development of the project "Women in Leadership"	31.12.2017	⊙
	Development of the qualification of employees	Measures to implement a competence model	31.12.2017	✓
	Raising employees' awareness of sustainability	Internal employee event "Coffee-to-know" on green bond and sustainability at Deutsche Hypo	30.09.2017	✓
	Promoting social engagement	Foundation of a think tank on the subject of social engagement	31.12.2017	✓
Core business	Establishment of sustainability in the core business	Achievement of the emission capability for a green bond	30.09.2017	✓

Explanations:

- ✓ **measure implemented**
- ⊙ **in implementation**
- ∅ **not started yet**