

Sustainability programme 2018

Field	Goal	Measure	Implementation	Status
Strategy	Update of strategic actions in the area of sustainability	Development of the sustainability programme 2018 (definition of measures)	31.12.2018	
		Update of the sustainability strategy	31.12.2018	
	Integration of sustainability into the corporate identity	Integration of sustainability into the brand Deutsche Hypo	continuous	
Organization	Improvement of accounting and evaluation of the sustainability performance	Release of a declaration of compliance 2015 with the German Sustainability Code	30.09.2018	
		Release of a sustainability report according to GRI 4	30.06.2018	
	Improvement of the performance of employees	Organisation of health promotion events for employees	31.12.2018	
	Strengthening of the diversity concept	Further development of the "Women in Leadership" project: event to promote networking among women who are seriously interested in leadership	31.12.2018	
	Development of the qualification of employees	Adjustment of the seminar offer to the competence fields of the competence model and expanding of the offer	31.12.2018	
	Raising employees' awareness of sustainability	Implementation of a stakeholder survey	31.12.2018	
	Core business	Establishment of sustainability in the core business	Continuation of the "Green Loan" think tank	31.12.2018
Establishment of internal processes and reporting for the regular issue of Green Bonds			31.12.2018	

Explanations:

- measure not started yet
- implementation at 25 %
- implementation at 50 %
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- measure implemented